

ANNUAL REPORT ²⁰₂₃





About Us

MNC Gives is a registered charity in Canada that aims to reduce barriers to employment through the free provision of professional/industry-appropriate attire, developmental tools, and a strong network of support to ensure gainful employment of individuals.

Success for MNC Gives is a future where individuals from diverse socio-economic backgrounds are represented in the local workforce, equipped with the tools and the professional attire to perform at a high level.

Our Key Values are:

1. Treat all individuals, communities, and cultures with respect.
2. Recognizing the inherent value of diversity.
3. Carrying out our mission with the highest standards of integrity.
4. Fostering collaboration and building purposeful relationships.



Executive Message

For MNC Gives, the past year marked our first year operating as a registered charity. Despite all the challenges we faced, I'm proud of the wonderful impacts and milestones our team achieved as we worked through uncertainties and obstacles together. We continue to fulfill our commitments to the community and are grateful for the generous support of our members, partners, donors, and volunteers.

Despite the unforeseen challenges posed by the pandemic, our resilience and determination allowed us to adapt our products and services swiftly, ensuring our mission remained unwavering. We successfully executed 6 events, with an average of 35 attendees per event, bridging the gap between students and employment. Additionally, we allocated a portion of our ticket sales to give back to the community by donating necessary items for businesswomen through Dress For Success Toronto.



I am immensely grateful for the support and dedication of our members, partners, donors, and volunteers; they are the ones who made everything possible. Your commitment to our causes fuels our efforts and encourages us to achieve more.

Looking to the future, MNC Gives will continue to ensure that our impact reaches those who need it most. We have many exciting plans for 2024 and look forward to the opportunities that lie ahead!

Thank you for your continuous belief and support in our mission and for sharing the journey with us. Together, we are creating a brighter future for all!

Cynthia Zhou

Cynthia Zhou
President & CEO
MNC Gives

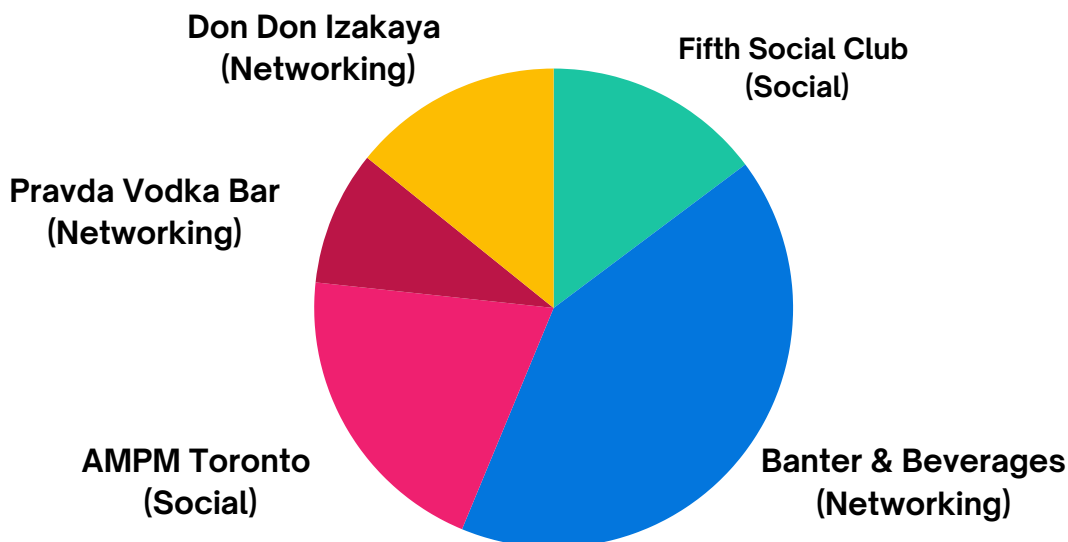


MNC Gives BY THE NUMBERS



Attendance Breakdown

How our total attendance for 2023 is broken down in relation to events.



36

Average Event
Attendees

179

Total Attendees
Last Year

3606

Site Visits
throughout Last Year

39

Articles of
Clothing Donated



Key Events

At MNC Gives, our events are designed with students and professionals at heart as we attempt to deliver as much value as possible for all our attendees. We provide a wide variety of different opportunities for students to network in formal, and social settings, as we look to foster meaningful connections through our events.



Banter & Beverages

Banter & Beverages is one of our flagship events at MNC Gives. This event gave over 75 students an opportunity to meet with professionals from Banking, Consulting, Insurance, Sales and so many other industries. It allowed students to make important connections to assist them in their journeys to industry.



Fifth Social Club

Our casual networking event held at the Fifth Social Club was a great success in 2023. It enabled ambitious students to gather in an informal and casual environment to build personal relationships in a social environment. This event was a wonderful balance between social fun and professional development!



Don Don Izakaya

Delicious food, contests and speed networking were the perfect trifecta for our Don Don Izakaya Networking event. Students and professionals were able to enjoy a variety of different foods while participating in interactive games and speed networking.

Our Team

Board of Directors



Erik Nguyen, CPA
Founder, Board of
Directors



Vincent Zhai, CPA
Co-Founder, Board
of Directors



**Matthew Conforzi,
CPA**
Board of Directors



Daniel Sun
Board of Directors

Executive Team



Cynthia Zhou
CEO & President



**Matthew Conforzi,
CPA**
CFO



Waqar Syed
CTO



Serena Luk, CPA
CSO



Joshua Boodoo
COO



Justin Huang
VP of Finance



Kelsang Tsomo
VP of Programs



Kyle Xiao
VP of Sales



Samm Du
VP of Marketing



Daniel Oh
Advisor